

Shoprite board boosted by two business leaders

Shoprite Holdings has appointed Dawn Marole and Paul Norman to its board as independent non-executive directors.

Marole, who has significant experience as a corporate executive and human resources director, is currently executive chairman of investment holding company Executive Magic.

She has a B Com (Accounting), diploma in tertiary education and an MBA. As an experienced director, Marole has served on various boards including MTN, Kumba Resources, the South African Post Office and Santam. Her current board positions include Resilient REIT and Richards Bay Minerals. She is a trustee of the Emthunzini BBBEE Community Trust and a member of the Presidential State-Owned Enterprises Council.

“Shoprite’s purpose and values resonate with me,” says Marole. “It serves the majority of South Africans with essential products and I’m excited to be part of a business that works hard to realise savings for its customers, and who is at the forefront of digitisation and innovation.”

Norman is an experienced corporate affairs and human resources executive, and is currently group chief human resources officer of MTN Group (where he has worked since 1997), and a member of the MTN SA board.

Norman, who has a masters degree in psychology and an MBA, has chaired MTN remuneration committees in Cyprus, Yemen, Afghanistan, Dubai and Sudan.

“Shoprite is clearly committed to making a difference, is innovative, and driven by a passion to be better, to service customers and to provide value to them,” says Norman. “It plays a key role in South Africa and on the continent in terms of food security, especially in rural communities, and makes an economic impact, including growing jobs and entrepreneurial opportunities.”

Marole and Norman joined the board with effect from 4 March 2022.