

## **Shoprite Group earns Top Employer status for 2024**

The Shoprite Group has been recognised as a Top Employer for 2024 by the [Top Employers Institute](#), a global authority on excellence in people practices.

Certification is awarded solely to companies whose Human Resources (HR) practices meet international best-practice standards. This involves a rigorous evaluation process – including an independently audited and fact-based HR Best Practices Survey that assesses hundreds of practices, processes and policies – to ensure authenticity and quality.

The recognition underscores the Group's commitment to nurturing teamwork, trust, career development, diversity, promoting from within, and job security as foundations for creating a healthy and productive work environment for its more than 160 000 employees.

"As the largest private-sector employer in South Africa, this certification validates our efforts to create a workplace where employees feel valued. We are developing a culture that sees employees as intrinsic to our purpose and helps people understand why they matter. We are committed to continually improving our practices to uphold this," says Athené van Mazijk, Chief People Officer at the Group.

"In addition, what we stand for culturally is crucial for attracting and retaining talent in a competitive market," she adds.

The Top Employers Institute has certified over 2 300 organisations in 121 regions.

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