

Africa's largest retailer opens bursary applications for 2024 and 2025 academic years

The Shoprite Group invites high-performing students keen to join the retail industry to apply for its comprehensive bursary programme. Students enrolled for degree studies in Accounting, Biological Sciences, Criminology, Information Technology, Logistics and Supply Chain, Retail Business Management, Food Sciences as well as Agricultural Sciences can [apply](#) for funding between 1 February and 30 April 2024.

The comprehensive bursary covers tuition and accommodation. Employment after graduation is guaranteed, giving beneficiaries a seamless entry into the business allowing them to learn from the industry's top talent, experts and mentors. In addition, bursary holders receive a monthly grocery allowance and enjoy access to the Shoprite Employee Wellness programme.

In the last financial year, the Group invested R14.9 million in its bursary programme, which funded 200 students.

The retailer is the largest private sector employer in South Africa and one of the top graduate employers in the country. In 2023, for the third consecutive year, the retailer was awarded the [Gradstar Students' Choice Award for Employer of Choice](#) in the retail sector.

"As a leader in retail innovation, the company provides fertile ground for young talent to grow and thrive. Our bursaries are aligned to critical skills in the business and our commitment to uplifting the lives of young people by providing them an entryway into highly skilled roles," says Leigh Adams, Head of Talent and Learning Solutions at the Group.

Harry Makobe, 23, from Olievenhoutbosch in Centurion, received funding for the final year of his B-Com Supply Chain Management degree at the University of Pretoria. The Group also funded his post-graduate degree and absorbed him into the supply chain graduate programme in 2023. He was later appointed as Store Replenishment Analyst.

"This is a full circle moment for me because I started working as a merchandiser in retail when I was 15 years old during the school holidays. The best thing about the bursary is that you are guaranteed a job, and the graduate programme ensures you have the skill and the confidence to make an impactful contribution in your field," says Harry.

Rachel-Leigh Audier, 25, from Germiston in Gauteng, is on her way to becoming a Chartered Accountant after the Group funded her Bachelor of Accounting degree and post-graduate studies at the University of Johannesburg.

"I am in my third year of training and couldn't have asked for a better place to learn and grow. I've been exposed to various parts of the business and acquired skills that could be applied well into the future, which is aligned with the new SAICA CA2025 programme," says Rachel-Leigh.

ENDS

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