

# Board of directors

## Non-executive directors



**Dr CH Wiese (76)**  
BA LLB DCom (hc)  
Chairman

- Appointed as Chairman of Shoprite Holdings in 1991.
- Chairs the Nominations Committee.
- Serves on the Remuneration Committee.
- Chairman of Pepkor Holdings Ltd, Tradehold Ltd and Invicta Holdings Ltd.
- Serves as a non-executive director on the boards of Brait SE Ltd and Pallinghurst Resources Ltd.



**Mr CG Goosen (65)**  
BCom Hons CA(SA)

- Joined the Pepkor Group as financial manager in 1983.
- Served as financial director of Shoprite Holdings from 1993 to 2014.

## Independent non-executive directors



**Mr JF Basson (66)**  
BCom (cum laude) CTA CA(SA)

- Appointed as director of Shoprite Holdings in 2014.
- Appointed as Chairman of the Audit and Risk Committee on 19 October 2015.
- Previously partner of PricewaterhouseCoopers.
- Chairman of the Audit and Risk Committee of Cape Consumers (Pty) Ltd.
- Member of the board of various unlisted companies.



**Mr JJ Fouché (70)**  
BCom LLB

- Re-appointed as director of Shoprite Holdings in 2012.
- Member of the Audit and Risk Committee.



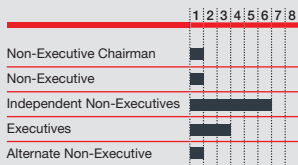
**Mr EC Kieswetter (59)**  
BEd (Science Education)  
MCom (cum laude)  
(SA and International Tax)  
Executive MBA (Strategy and Business Transformation) (UK)  
MEd (Science Education – Cognitive Development)  
NHD (Electrical Eng), PG Dip Ed (Mathematics and Engineering)

- Appointed as a director of Shoprite Holdings in 2010.
- Appointed as Chairman of the Remuneration Committee on 29 May 2018.
- Appointed as Lead Independent Director on 19 October 2015.
- Serves on the Nomination Committee.
- Previously Deputy Commissioner-South African Revenue Services (SARS) and Group Chief Executive of Alexander Forbes Group Holdings Limited.
- Currently Chancellor of the Da Vinci Institute, a private University in South Africa, non-executive director of Transnet and non-executive director of GEMS Education Africa.

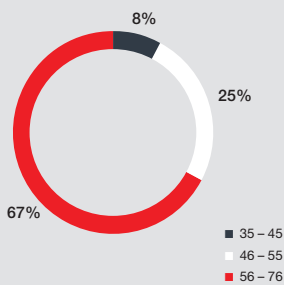
### Board composition

The composition of the Shoprite Holdings board provides an appropriate balance of knowledge, skills, experience, diversity and independence for it to discharge its governance role and responsibilities objectively and effectively. Non-executive directors are appointed to provide an independent perspective and relevant industry experience to complement the skills and experience of executive directors.

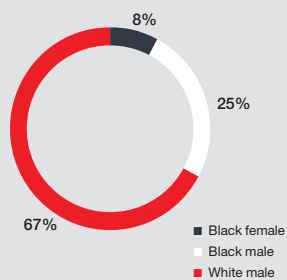
#### Structure



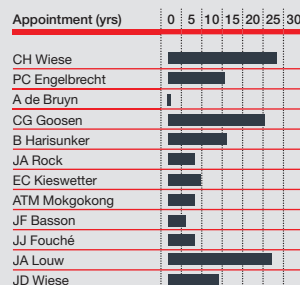
#### Average age



#### Gender diversity



#### Length of tenure



## Independent non-executive directors (continued)



**Mr JA Louw (74)**  
BSc Hons B(B&A) Hons

- Appointed as a director of Shoprite Holdings in 1991.
- Chairs the Social and Ethics Committee.
- Serves on the Audit and Risk, Remuneration and Nominations Committees.
- Holds directorships in various private companies.



**Dr ATM Mokgokong (61)**  
MB ChB D Com (hc)  
Bsc  
MBCHB  
Doc Honoris Causa Commerce

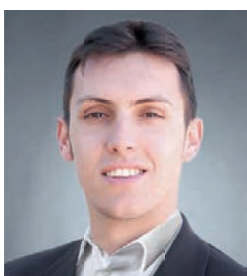
- Appointed as a director of Shoprite Holdings in 2012.
- Serves on the Nominations Committee.
- Serves on the Social and Ethics Committee.
- Executive Chairperson of Community Investment Holdings (Pty) Ltd and non-executive Chairperson of Rebois Property Fund Ltd, Jasco Electronics Ltd and Afrocentric Investment Corporation Ltd.
- Non-executive director of Adcock Ingram and non-executive chair of Seriti Coal.
- Holds directorships in various other public/private companies.



**Mr JA Rock (48)**  
BA Hons MA ACA AMP (Insead)

- Appointed as a director of Shoprite Holdings in 2012.
- Member of the Audit and Risk Committee.
- Qualified chartered accountant.
- Previously Group Executive at SARS and General Manager at Exxaro Services.
- Currently Head: People Shared Services at Absa Group Limited.

## Alternate non-executive director



**Adv JD Wiese (37)**  
BA MIEM (Italy) LLB

- Appointed as alternate director of Shoprite Holdings in 2005.
- Serves on the boards of various listed companies.
- Advocate of the High Court of South Africa.

## Executive directors



**Mr PC Engelbrecht (49)**  
BCompt Hons CA(SA)  
Chief Executive Officer

- Appointed as Shoprite Holdings Chief Executive Officer in 2017.
- Appointed to the board of Shoprite Holdings in 2017.
- Served as Shoprite Holdings alternate director and as Chief Operating Officer of Shoprite Checkers (Pty) Ltd from 2005 to 31 December 2016.
- Director of Shoprite Checkers (Pty) Ltd.



**Mr A de Bruyn (46)**  
BCompt Hons CA(SA)  
Chief Financial Officer

- Joined Shoprite Checkers in 2000.
- Appointed as Shoprite Holdings Chief Financial Officer from 2 July 2018.
- Appointed as a director of Shoprite Checkers (Pty) Ltd from 2 July 2018.
- Serves on the boards of various other Group subsidiaries.
- Serves on the Social and Ethics Committee with effect from 2 July 2018.



**Mr B Harisunker (66)**  
Divisional Manager

- Joined Checkers in 1969.
- Appointed to the board of Shoprite Holdings in 2002.
- Director of Shoprite Checkers (Pty) Ltd and various other Group subsidiaries.
- Responsible for the Group's retail operations in Swaziland and international sourcing.